# SARASWATI MAHILA MAHAVIDYALAYA, PALWAL

# The Annual Quality Assurance Report (AQAR) of the IQAC

### Part – A

AQAR for the year	2011-12
I. Details of the Institution	
1.1 Name of the Institution	SARASWATI MAHILA MAHAVIDYALAYA
1.2 Address Line 1	BYE PASS ROAD
Address Line 2	NH-2
City/Town	PALWAL
State	HARYANA
Pin Code	121102
Institution e-mail address	saraswatipalwal@gmail.com
Contact Nos.	9215610049, 9466285533
Name of the Head of the Insti	DR. ALKA SHARMA
Tel. No. with STD Code:	01275-253319

Mobile:	9215610049
Name of the IQAC Co-ordinator:	MS. SAVITA MANCHANDA
Mobile:	9215965534, 9466285533
IQAC e-mail address:	saraswatipalwal@gmail.com
1.3 NAAC Track ID	HRCOGN10327
1.4 Website address:	www.smmpalwal.com
1.1 11 Cosite address.	
1.5 Web-link of the AQAR:	http://www.smmpalwal.com/AQAR2011-12.doc

### 1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of	Validity
S1. NO.	Cycle	Grade	CUFA	Accreditation	Period
1	1 <sup>st</sup> Cycle	В	70.80	MARCH,2,2003	5 YEARS
2	2 <sup>nd</sup> Cycle				
3	3 <sup>rd</sup> Cycle				
4	4 <sup>th</sup> Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY 01/09/2007

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC
<ul> <li>i. AQAR (2009-10) 12/01/2015 (DD/MM/YYYY)</li> <li>ii. AQAR (2010-11) 12 /01/2015 (DD/MM/YYYY)</li> <li>iii. AQAR (2011-12) 12/01/2015 (DD/MM/YYYY)</li> <li>iv. AQAR (2012-13) 12/01/2015 (DD/MM/YYYY)</li> <li>v. AQAR (2013-14) 12/01/2015 (DD/MM/YYYY)</li> </ul>
1.9 Institutional Status
University State $\checkmark$ Central $X$ Deemed $X$ Private $X$
Affiliated College Yes Vo X
Constituent College X Yes V No
Autonomous college of UGC Yes $X$ No $\checkmark$
Regulatory Agency approved Institution Yes X No
Type of Institution Co-education $X$ Men $X$ Women $\checkmark$
Urban
Financial Status Grant-in-aid ✓ UGC 2(f) ✓ UGC 12B ✓
Grant-in-aid + Self Financing $X$ Totally Self-financing $X$
1.10 Type of Faculty/Programme
Arts $\checkmark$ Science $\checkmark$ Commerce $\checkmark$ Law PEI $X$ (Phys Edu) $X$
TEI (Edu) $X$ Engineering $X$ Health Science $X$ Management $\checkmark$
Others (Specify) COMPUTER APPLICATION, COMPUTER SCIENCE
1.11 Name of the Affiliating University MAHARSHI DAYANAND UNIVERSITY, ROHTAK

## 1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / Univer	rsity X		
University with Potential for Excellence	X	UGC-CPE	X
DST Star Scheme	X	UGC-CE	X
UGC-Special Assistance Programme	X	DST-FIST	X
UGC-Innovative PG programmes	X	Any other (Specify)	X
UGC-COP Programmes	X		
2. IQAC Composition and Activities			
2.1 No. of Teachers	07		
2.2 No. of Administrative/Technical staff	03		
2.3 No. of students	NIL		
2.4 No. of Management representatives	03		
2.5 No. of Alumni	NIL		
2. 6 No. of any other stakeholder and	NIL		
community representatives			
2.7 No. of Employers/ Industrialists	NIL		
2.8 No. of other External Experts	NIL		
2.9 Total No. of members	13		

val

2.10 No. of IQAC meetings held	
2.11 No. of meetings with various stakeholders: No. □04 Faculty ✓	
Non-Teaching Staff $X$ Alumni $X$ Others $\checkmark$	
2.12 Has IQAC received any funding from UGC during the year? Yes No	
If yes, mention the amount X	
2.13 Seminars and Conferences (only quality related)	
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC	
Total Nos. X International X National X State X Institution Level X	
(ii) Themes X X X	
2.14 Significant Activities and contributions made by IQAC	
ANNEXURE-I	
2.15 Plan of Action by IQAC/Outcome	
The plan of action chalked out by the IQAC in the beginning of the year towards quality	
enhancement and the outcome achieved by the end of the year	
Plan of Action Achievements	
ANNEXURE-II	
2.15 Whether the AQAR was placed in statutory body Yes X No	
Management Syndicate Any other body	
Provide the details of the action taken	

## Part – B

### Criterion - I

## **I. Curricular Aspects**

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	programmes added during the Number of self-financing programmes	
PhD				
PG			02	
UG	03		04	
PG Diploma				
Advanced				
Diploma				
Diploma				
Certificate	1			
Others				
Total	04		06	

Interdisciplinary	 	 
Innovative	 	 

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
  - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	All Programmes
Trimester	
Annual	

ANNEXURE-III

1.3 Feedback from stakeholde (On all aspects)	ers*	Alumni	✓	Parents	<b>✓</b>	Employers	✓	Students	
Mode of feedback	:	Online	X	Manual	✓	Co-operating	g scho	ools (for PEI	) X

1.4 Whet aspects.	ther there is an	y revisio	n/upda	te of 1	regulatio	n or sy	yllabi, i	if yes, 1	menti	on their	salien	t
	NA											
1.5 Any	1.5 Any new Department/Centre introduced during the year. If yes, give details.											
	NA NA											
Criteri		•			- <b>4.º</b>							
2. Tea	ching, Lear					T .						
2.1 Total		Total	A		ofessors	Asso		ofessor	s Pı	ofessors	Othe	ers
permane	nt faculty	12			)2		10					
2.2 No. o	of permanent fa	aculty wi	th Ph.I	). [	06							
2.5 INO. Of Faculty Fositions		Asst. Profe	Asst. Professors		iate sors	Professors (		Oth	ers	Total		
	uring the year	int ( <b>v</b> )	R	V	R	V	R	V	R	V	R	V
				3								3
2.4 No. o	of Guest and V	isiting fa	culty a	nd Te	emporary	facult	ty					50
2.5 Facul	lty participation	n in conf	erence	s and	symposi	a:						
No	of Faculty		ational vel		National	level	State	e level				
Atte	ended	-	-		03							
	sented	_	· <b>-</b>		02							
Resource Persons												
2.6 Innov	vative processe	es adopte	d by th	e inst	itution ii	n Teac	hing ar	nd Lear	ning:			
ANNEXURE-IV												
2.7 Tota	al No. of actual	l teaching	g days									
during this academic year				17	9	]						

2.8	Examination/ Evaluation Reforms initiated by	
	the Institution (for example: Open Book Examination, Bar Coding,	
	Double Valuation, Photocopy, Online Multiple Choice Questions)	

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

 1	1

2.10 Average percentage of attendance of students

74.24%

2.11 Course/Programme wise distribution of pass percentage:

Title of the	Total no. of students	Division						
Programme	Programme appeared	Distinction %	I %	II %	III %	Pass %		

ANNEXURE-V

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

ANNEXURE-VI

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	X
UGC – Faculty Improvement Programme	X
HRD programmes	X
Orientation programmes	X
Faculty exchange programme	X
Staff training conducted by the university	X
Staff training conducted by other institutions	X
Summer / Winter schools, Workshops, etc.	X
Others	X

#### 2.14 Details of Administrative and Technical staff

Category	Number of	Number of	Number of	Number of
	Permanent	Vacant	permanent	positions
	Employees	Positions	positions filled	filled
			during the Year	temporarily
Administrative	08	01		20
Staff				
Technical Staff				

#### **Criterion – III**

## 3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The IQAC, in all its meetings, motivates and encourages the faculty to pursue research work and publish research papers and reputed journals.

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	03	01	
Non-Peer Review Journals			
e-Journals			
Conference proceedings			

3.5 Details on Impact factor of publications:

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

3.7 No. of books published i) With ISBN No. X Chapters in Edited Books X	Chapters in Edited Books X

3.8 No. of University Departments receiving funds from

3.10 Revenue generated through consultancy X

3.11 No. of conferences

Organized by the Institution

Level	International	National	State	University	College
Number					
Sponsoring					
agencies					

3.12 No. of fa	aculty served as	s experts, cl	hairpers	sons or resour	rce per	rsons X		
3.13 No. of co	ollaborations	Inte	rnation	al X Na	ational	l X	Any other	X
3.14 No. of li	nkages created	during this	year	X				
3.15 Total bu	dget for researc	ch for curre	nt year	in lakhs:				
From Fund	ding agency	X	From	n Manageme	ent of U	University/	College	X
Total		X						
3.16 No. of p	oatents received	l this vear		Type of Pa	ntent		Number	•
3.10 1 to. 01 p		i tilis year				Applied		
				National		Granted		
				Internationa	a1	Applied		
				Internationa	11	Granted		
				Commercia	lised	Applied		
						Granted		
	esearch awards/ nstitute in the y	_	ns rec	ceived by fac	ulty ar	nd research	n fellows	
Total	International	National	State	University	Dist	College		
who are P and studen 3.19 No. of P	aculty from the th. D. Guides ats registered until h.D. awarded be esearch scholar	nder them by faculty fr		Institution	X ewly e		existing ones)	
	JRF X	SRF	X Pı	roject Fellow	s X	Any	other X	

3.21 No. of students Participated in NSS events:	
Uni	versity level 20 State level X
Na	tional level $02$ International level $X$
3.22 No. of students participated in NCC events:	NA
Un	iversity level X State level X
Na	tional level $X$ International level $X$
3.23 No. of Awards won in NSS:	
Uni	versity level State level X
Na	ional level $X$ International level $X$
3.24 No. of Awards won in NCC:	NA
Uni	versity level $X$ State level $X$
Na	ional level X International level X
3.25 No. of Extension activities organized	
University forum X College for	rum 01
NCC X NSS	O2 Any other O2
3.26 Major Activities during the year in the sphere Responsibility	of extension activities and Institutional Social
<ul> <li>NSS unit of our college orga awareness of health &amp; hygie</li> </ul>	nized camps in a village it to create nic & gender bias.

• Women cell organized programmes on women empowerment.

#### **Criterion - IV**

### 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly	Source of	Total
		created	Fund	
Campus area	3.44		Mgt.	3.44
			Fund	
Class rooms	22	4		26
Laboratories	10			10
Seminar Halls	01	-1	1	01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.		1	I	1
Value of the equipment purchased during the year (Rs. in Lakhs)				
Others				

### 4.2 Computerization of administration and library

Administrative office is fully equipped with ICT peripherals.

#### 4.3 Library services:

2010-11

2011-12

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	6608	775830	308	46219	6916	822049
Reference Books	3773	556113	58	15069	3831	571182
e-Books						
Journals	3	2480	01	2400	4	4880
e-Journals						
Digital Database						
CD & Video						
Others (specify)	15	140			15	140

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart -ments	Others
Existing	155	05	Broad Band					
Added								
Total	155	05	Broad Band					

4.5 Computer, Internet access, training to teachers and students and any other programme for technology

upgradation (Networking, e-Governance etc.)

Computers with latest configurations were added to the computer labs to provide students & faculty with upgraded technology for teaching & learning.

4.6 Amount spent on maintenance in lakhs:

i) ICT 1,27,844

ii) Campus Infrastructure and facilitie: 58,94,901

iii) Equipments 81,790

iv) Others 9,980

**Total:** 61,14,515

#### Criterion - V

## 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

IQAC contributes by informing students about student support services available in the campus through sound system installed in the college, through notice boards and by organising interactive sessions time to time. 5.2 Efforts made by the institution for tracking the progression

Feedback forms and Follow up meetings

5.3 (a) Total Number of students

	UG	PG	Ph. D.	Others
ĺ	1911	41		

(b) No. of students outside the state

X

(c) No. of international students

X

Men | No | %

No | % | -- | -- | Women

No	%
1952	100

	Last Year				This Year							
	General	SC	ST	OBC	Physically	Total	General	SC	ST	OBC	Physically	Total
l					Challenged						Challenged	
	1463	202		248	5	1918	1403	231		317	1	1952

Demand ratio 1.10.1 Dropout % 4.64

- 5.4 Details of student support mechanism for coaching for competitive examinations (If any)
  - Students preparing for competitive examinations are guided by the faculty, and extra help in clearing doubts is provided to them during vacant periods.
  - The library is well stocked with books aiding in the preparation of competitive examinations. These are made easily available to such students on a priority basis.
  - A special area is ear-marked in the college library for preparing for such exams through group study and discussion.

No. of students beneficiaries Approx

40-50

5.5 No. of students	qualified in these exa	aminations			
NET :	X SET/SLET	X GATE X	CAT	X	
IAS/IPS etc X	State PSC X	UPSC X	Others	X	
5.6 Details of stude	ent counselling and ca	areer guidance			
to cre perso Stude empl board maga	ents are apprised of the oyment options through, "The Career Corner azine articles and advencement and job oppositions."	by the faculty and ne latest career opposed a specially ded r", where latest ne ertisements pertain	d expert resource portunities and icated notice ewspaper and ning to career		
No. of students benefitted  5.7 Details of campus placement					
5.7 Details of camp	pus placement	-			
5.7 Details of camp	ous placement  On campus	-	Off Cam	pus	
5.7 Details of camp  Number of Organizations Visited	. •	Number of Students Placed	Off Cam Number of S Placed	Students	
Number of Organizations	On campus  Number of Students	Students	Number of S	Students	
Number of Organizations Visited  5.8 Details of gend Women Cell programmes declamation	On campus  Number of Students	Students Placed rammes nises gender sensiturce persons, deban's Day is observed	Number of S Placed tization ntes and	Students	
Number of Organizations Visited  5.8 Details of gend Women Cell programmes declamation year by condu	On campus  Number of Students Participated   der sensitization progr  of the college organ such as talks by resort contests, etc. Women acting talks on gender	Students Placed rammes nises gender sensiturce persons, deban's Day is observer issues	Number of S Placed  tization ates and ed each	Students	

	No.	of students	participated	in cultural	events
--	-----	-------------	--------------	-------------	--------

State/ University level 16	National level	03 Internationa	al level X
5.9.2 No. of medals /awards won by	y students in Sports,	Games and other e	vents
Sports: State/ University level 02	National level	04 International	level X
Cultural: State/ University level X  5.10 Scholarships and Financial Support	National level	X International	level X
5.10 Scholarships and Phlancial Support			
	Number of students	Amount	
Financial support from institution	129	415990	
Financial support from government	7	24600	
Financial support from other sources	21	19800	
Number of students who received			
International/ National recognitions			
5.11 Student organised / initiatives  Fairs : State/ University level X	National level	X Internationa	l level X
Exhibition: State/ University level X	National level	X Internationa	l level X
5.12 No. of social initiatives undertaker	n by the students 04	Under NSS/YI	RC
5.13 Major grievances of students (if any	) redressed:		
Security at the college g revamped in response to students who feared eve A Woman PCR was also gate with the help of cit	e security concerns of teasing near the color to deputed at the colle	f llege.	

#### Criterion - VI

#### 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

#### **Vision**

To prepare woman for enlightened leading roles in all walks of life, by making them personally and professionally competent and self reliant to face the challenges of life.

#### **Mission**

Mission of SMM is to contribute towards excellence in woman education to make the society as well as nation strong in spiritual, cultural and educational heritage.

6.2 Does the Institution has a management Information System

Yes, we have a Management Information System in our institution.

- 6.3 Quality improvement strategies adopted by the institution for each of the following:
  - 6.3.1 Curriculum Development

NA

6.3.2 Teaching and Learning

Every session new A/V aids are purchased and installed to facilitate students & teachers in teaching & learning.

6.3.3 Examination and Evaluation

This system is provided by the university. Our institution tries to follow it in a proper manner, as per instructions of the university.

6.3.4 Research and Development

As such no funds are provided for this purpose but our faculty is given encouragement to pursue research degrees & programmes.

	We have a well stocked library & a state of art infrastructure in the college. There are three well equipped computer labs with latest software to facilitate the teaching learning process. The science department has four fully equipped science labs.			
6.3.6	Human Resource Management			
	ANNEXURE- VII			
6.3.7	Faculty and Staff recruitment			
	Faculty and staff recruitment is done through newspapers, advertisement and references, as far as possible, as per University norms. There is a data pool to bank on when there is sudden vacancy.			
6.3.8	Industry Interaction / Collaboration			
	NA			
6.3.9	Admission of Students			
	1952			
Teaching  Non teaching Students  ANNEXURE-VIII				
6.5 Total corpus	fund generated Nil			
6.6 Whether ann	ual financial audit has been done  Yes X No			

6.3.5 Library, ICT and physical infrastructure / instrumentation

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Inte	rnal
	Yes/No	Agency	Yes/No	Authority
Academic	No		No	
Administrative	No		No	

6.8 Does the	University/ Autonomous College of	leclares results wi	ithin 30 days?
olo Boes me	For UG Programmes	Yes X No	
	For PG Programmes	Yes X No	✓
6.9 What eff	orts are made by the University/ Au	itonomous Colleg	ge for Examination Reforms?
	NA		
6.10 What ef	fforts are made by the University to es?	promote autonor	my in the affiliated/constituent
	NA		
6.11 Activiti	es and support from the Alumni As	sociation	
colle to go opin alum bette colle	Alumni Association holds one ege every year to remain in touch vet a feedback on the progress of a ions about the progress of the mi are encouraged to give their erment of students and to stay corege through emails and inform that their welfare and placement.	with ex-students, alumni and their institution. The suggestions for nected with the	
6.12 Activiti	es and support from the Parent – Te	eacher Associatio	n
	NA		

6.13 Development programmes for support staff

Computer training for non teaching staff mainly for clerks and lab attendants

- 6.14 Initiatives taken by the institution to make the campus eco-friendly
  - Tree Plantation Drive for a fortnight and caring for planted trees through out the year.
  - A strict 'No Littering' policy in college through planned garbage disposal.
  - Fogging and spraying the campus with mosquito repellents during mosquito breeding season.

#### Criterion - VII

#### 7. Innovations and Best Practices

7.1 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

#### ANNEXURE- IX

7.2 Give two Best Practices of the institution

Self-Defence classes have been started to enable women to look after themselves. A coach has been appointed to teach students self defence techniques and tae-kwon-do to our students.

Meditation and yoga club of the college in order to fulfil the objective of 'a peaceful mind in a healthy body' actively works throughout the year. A room is allotted for this club where students in their vacant periods go to destress themselves and benefit from yoga exercises

7.3 Contribution to environmental awareness / protection

NSS Unit & Eco Club work hand-in-hand towards environmental protection through tree plantation & by organizing cleanliness programmes.

7.4 Whether environmental audit was conducted	ed? Yes X No ✓
7.5 Any other relevant information the institution	on wishes to add.
ANNEXURE- X	
8. Plans of institution for next year	
ANNEXURE- XI	
Ms. Savita Manchanda	Dr. Alka Sharma
Name	Name
Manchanda	Jarma
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC
,	***

#### **Abbreviations:**

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

\*\*\*\*\*\*

## **Annexure-I**

(2.14)

As per the guidelines of National Assessment and Accreditation Council (NAAC), Internal Quality Assurance Cell (IQAC) of our college performs a significant role towards the achievement of following goals:

- Excellence in academics.
- Value System and Ethics in Students.
- Efficient & Effective Examination
- Clear-cut Evaluation Systems
- Plans for development and enhancement of infrastructure and campus maintenance
- Holistic approach in teaching & learning.
- Efforts to inculcate research culture in our institution.
- Focus on extra-curricular activities along with studies.
- Sports activities
- Extension activities

To achieve the above mentioned goals, 28 clubs, societies and cells are working under IQAC, organizing various programmes throughout the session. The plan of action is attached in Annexure-II

	Proposed	Plan of Action	To be organized by
	Date		
1	03/08/2011	Tree Plantation	NSS
2	05/08/2011	Talent Show	Cultural Committee
3	12/08/2011	Poetry Competition	NSS
4	12/8/2011	Rangoli Competition	Cultural Committee
5	15/08/2011	Song & Dance	Cultural Committee
6	05/09/2011	Teachers Day	Cultural Committee
7	10/9/2011	Essay Writing Competition	Science Club
8	14/09/2011	Quiz Competition	Science Club
9	23/09/2011	Poster Making, Declamation & Slogan Competition	Cultural Committee
10	3/10/2011	Group Song, Solo Song	Cultural Committee
11	8/11/2011	BhashanPratiyogita	Cultural Committee
12	12/11/2011 to 13/11/2011	National Students Convention	Self- Finance
13	15/11/2011	Poster Making	Cultural Committee
14	17/11/2011	Inter Zonal Science Quiz	Science Club
15	24/11/2011	Essay Competition	English Department
16	24/11/2011	National Level Essay Writing Competition	English Department
17	24/01/2012 to 30/01/2012	7 Days Special Camp	NSS
18	26/01/2012	Group Dance (56)	NSS
19	26/01/2012	Republic Day Cultural Items	Cultural Committee
20	27/02/2012	Paper Presentation	Maths Club

## **Annexure II**

(2.15)

## **Annexure III**

#### An analysis of feedback from students is as follows:-

Though students were well satisfied with the congenial environment of the college, they demanded a separate room facility for group study. They also desired to have a good and hygienic cafeteria with more choices in eatables. They also longed for a well equipped gymnasium with more in- door games facilities.

#### An analysis of feedback from parents is as follows:-

In this session parents wished that their wards should be given guidance to prepare the competitive exams. Some parents wanted orientation and guidance for their wards in banking sector and in Central and State services. In this respect they suggested the regular career guidance sessions for their children.

### An analysis of feedback from alumni is given below:-

The alumni showed great appreciation on seeing the various positive changes in the college and many facilities and more imposing premises. They thanked the motivating faculty of the campus who do not give stress on bookish knowledge but inspire their students to cherish their interest in different fields including sports, music, art, dance, journalism etc. They wished that the college should work meticulously in the direction of women empowerment.

## **Annexure-IV**

**(2.6)** 

### Innovative practices adopted by the institution in Teaching-learning.

- 1. Special IRC Section for weak students.
- 2. Extension Lecture
- 3. Educational Tours
- 4. Broad Band Usage in teaching.
- 5. Special Book Bank Facility for under privileged students.
- 6. Mentor System in teaching —learning.
- 7. Research & projects in some of the classes.
- 8. Photocopying facility in the IRC.
- 9. Copies Question papers of previous semesters in college library

# **Annexure V**

(2.11)

	2011-12						
CLASS	TOTAL STUD	DISTIN CTION	ı	П	PASS	REAPPEA R	PASS %
BCA (1st SEM.)	25	1	10	0	0	14	44
BCA (2nd SEM.)	24	1	9	3	0	11	54
BCA (3rd SEM.)	36	8	25	0	0	3	92
BCA (4thSEM.)	36	9	23	0	0	4	89
BCA (5th SEM.)	63	0	42	8	0	13	79
BCA (6th SEM.)	63	6	48	4	0	5	92
BBA (1st SEM.)	18	0	5	5	1	7	61
BBA (2nd SEM.)	18	0	5	1	0	12	33
BBA (3rd SEM.)	24	1	21	0	0	2	92
BBA (4th SEM.)	24	1	22	0	0	1	96
BBA (5th SEM.)	39	19	15	0	0	5	87
BBA (6th SEM.)	39	6	33	0	0	0	100
B.COM CA (1st SEM.)	56	2	18	1	0	35	38
B.COM CA (2nd SEM.)	56	8	24	5	0	19	66
B.COM CA (3rd SEM.)	48	0	20	23	0	5	90
B.COM CA (4th SEM.)	48	1	30	8	0	9	81
B.COM CA (5TH SEM)	27	0	12	4	0	11	59
B.COM CA (6TH SEM)	27	0	24	2	0	1	96
B.SC CS (1st SEM.)	57	3	25	3	0	26	54
B.SC CS (2nd SEM.)	57	9	31	12	1	4	93
B.SC CS (3rd SEM.)	47	10	27	8	0	2	96
B.SC CS (4th SEM.)	47	13	27	3	0	4	91
B.SC CS (5TH SEM)	30	15	13	1	0	1	97

B.SC CS (6TH SEM)	30	12	15	3	0	0	100
M.A.(English) 1st	19	0	3	1	0	15	21
M.A.(English) 2nd	19	0	0	0	8	11	42
	•						
M.A.(Pol.Sc) 1st	14	0	11	3	0	0	100
M.A.(Pol Sc.) 2nd	13	0	5	7	1	0	100
M.A.(Pol. Sc.) 3rd	7	0	7	0	0	0	100
M.A.(Pol.Sc. )4th	7	0	7	0	0	0	100

# **Annexure V**

(2.11)

Course/Program	Total no. of	Division				
Title of the Programme	students appeared	Distinction %	1%	II %	III %	Pass%
B.A. IST SEM.	325	0	33	91	33	48.30%
B.A. 2ND SEM.	320	0	14	39	8	19.06%
B.A. 3RD SEM.	247	0	55	138	40	94.33%
B.A. 4TH SEM.	246	0	13	74	61	60.16%
B.A. IIIRD YR	276	4	67	118	28	78.62%
B.COM. IST SEM.	119	0	32	8	0	33.61%
B.COM.2ND SEM	118	0	35	18	1	45.76%
B.COM.3RD SEM.	98	2	19	39	3	64.28%
B.COM.4TH SEM	96	0	7	26	19	54.16%
B.COM.5TH SEM.	90	0	20	12	1	36.67%
B.COM.6TH SEM	90	0	13	58	19	100%
B.SC.(NM) IST SEM.	48	8	27	6	0	85.42%
B.SC.(NM) 2ND SEM.	48	16	26	5	0	97.92%
B.SC.(NM) 3RD SEM.	40	9	26	4	0	97.50%
B.SC.(NM) 4TH SEM	39	11	22	2	0	89.74%
B.SC.(NM) 5TH SEM.	37	7	26	3	1	100%

B.SC.(NM) 6TH SEM	37	14	20	3	0	100%
B.SC.(MED) IST SEM.	30	0	19	4	0	76.67%
B.SC.(MED) 2ND SEM.	30	4	15	4	0	76.67%
B.SC.(MED) 3RD SEM.	19	2	9	7	0	94.73%
B.SC.(MED) 4TH SEM	18	3	4	6	0	72.22%
B.SC.(MED) 5TH SEM.	25	2	17	5	1	100%
B.SC.(MED) 6TH SEM	25	7	16	2	0	100%

## **Annexure-VI**

(2.12)

IQAC performs its duty of contributing/ monitoring and evaluating the teaching learning process by adopting the following mechanism:

- In the beginning of the session, an academic calendar/plan of action is prepared which is followed by faculty and students.
- Syllabi booklet with division of the curriculum to be covered till a specified time-period and tentative dates of the monthly weekly tests.
- Performance in test records is analyzed in meetings with HODs
- Weak students are given personal mentoring
- On the basis of score of students and attendance, internal assessment is prepared.
- Performance of weak students is communicated to parents too, so that they may persuade their wards to do better and give them the required support at home.
- Teaching learning is made more student centric, not only by sincere efforts exercised by teachers, but also by providing good books.
- Teaching-learning is also made effective by adopting latest technology and audio-visual aids in teaching in class rooms.

- Teaching –learning is made more efficient by encouraging faculty to update their knowledge by attending conferences, seminars, workshops etc.
- On the whole, IQAC tries hard to follow all possible measures to work towards making teaching-learning a memorable experience at SMM Palwal.

## **Annexure VII**

(6.3.6)

### Human Resources Management is done by:-

- Providing congenial atmosphere to bring out the best in each individual.
- ❖ Encouraging staff members to work in an amiable environment and organize inter faculty FDPs.
- Organising induction programs for new entrants.
- ❖ Allocating subjects & duties according to their areas of interest.
- ❖ Providing in Campus facilities like health cheek-ups, Crèche facility, Comfortable faculty room etc. for making the environment work conducive.
- Paying heeds to official and personal problems and solving them when possible.
- ❖ Providing adequate remuneration as per market rates.
- ❖ Training staff to use technology in teaching learning exercise.
- ❖ Building harmonious relationship between management and employees through informal meetings and lunches twice a year.
- ❖ Providing separate departments to each faculty and reading room facilities.

## **Annexure VIII**

(6.4)

### **TEACHING**

- Crèche facility
- Gym and indoor/outdoor games during free classes and before or after college.
- Flexible working hours whenever possible
- Excellent faculty room and pantry facilities for creating environment conducive to health and work.

#### **NON-TEACHING**

- Crèche facility
- Medical Insurance

#### **STUDENTS**

- Fee concession to poor students
- Scholarships to meritorious students
- Remedial classes and extra coaching for weak students
- Rewards and incentives.

## **Annexure IX**

**(7.2)** 

At the end of the session, a meeting of IQAC is being hold tender the chairpersonship of our principal. In this meeting Action Taken Reports (ATR) being presented by the basis of the reports submitted by all the in charges of various Clubs, Societies & Cells

Events Organized	Action Taken by
NSS	Tree Plantation
Cultural Committee	Talent Show
NSS	Poetry Competition
Cultural Committee	Rangoli Competition
Cultural Committee	Song & Dance
Cultural Committee	Teachers Day
Science Club	Essay Writing Competition
Science Club	Quiz Competition
Cultural Committee	Poster Making, Declamation & Slogan Competition
Cultural Committee	Group Song, Solo Song
Cultural Committee	BhashanPratiyogita
Self- Finance	National Students Convention
Cultural Committee	Poster Making

Science Club	Inter Zonal Science Quiz
5 - I'd Book to a d	5
English Department	Essay Competition
	National Level Essay Writing
English Department	Competition
NSS	7 Days Special Camp
NSS	Group Dance (56)
Cultural Committee	Republic Day Cultural Items
Maths Club	Paper Presentation
NSS	Environment Awareness

# **Annexure X**

## **SWOT Analysis**

**(7.6)** 

Strengths	Weaknesses	Opportunities	Threats
Supportive Management	Transport for students & faculty	UGC funds	Mushrooming of HEI in NH-2 with attractive marketing practices
Effective leadership & governance	Lack of Research funding	DHE Guidelines	Misuse of Advanced Technology & sudden over exposure of rural students to technology
Qualified &	Non-Research	University	
dedicated faculty	environment	Proposals	
Peaceful			
Environment			

Impartial Internal		
Assessment		
System		

# **Annexure XI**

(8.0)

		2012-2013	
	Proposed	Plan of Action	To be organized by
	Date		
1	August	Talent Show	Cultural Committee
2	August	SadbhawnaDiwas	NSS
3	September	Tree Plantation	NSS
4	September	Plant Distribution Progaram	NSS
5	September	Teachers Day	Cultural Committee
6	September	Inter District Declamation Contest	Cultural Committee
7	September	NSS Day Celebration	NSS
		Participation in Poster , Slogan &	Cultural Committee
8	September	Debate (Aggarwal College)	Cultural Committee
9	September	Health Check Up	Health Club
10	September	Slogan	Health Club
11	October		NSS
12	October	Non-violence Day	NSS
13	October	Anti Drug Rally	NSS & YRC
		One Day Camp on Domestic	Legal Literacy Cell
14	October	Violence	Legal Literaty Cell
15	October	Blood Donation Camp & Seminar	NSS & YRC
16	October	Quiz	Health Club

17	October	KavitaPaathPratiyogita	Hindi Literary Society
18	October	KavitaPaathPratiyogita	Legal Literacy Cell
19	October	BhashanPratiyogita	Legal Literacy Cell
20	October	BhashanPratiyogita	History Department
21	November	Legal Literacy Week	Legal Literacy Cell
			Political Science
22	November	Slogan Writing	Literary Society
			Political Science
23	November	Essay Writing Competition	Literary Society
24	November	Essay Writing Competition	English Literary Society
25		Rally on Female Foeticide	NSS
26	November		Grievences Cell
27	November	Essay Writing, Power Point Presentation & Board Presentation	Science Association
28	December	Aids Awareness Program	Women Cell
29	January	7 Days Special Camp	NSS
30	February	Saral Rozgar	NSS
31	March		NSS